



Polk County Impact Report

2025



Our Community Impact

\$563K TOTAL
COMMUNITY
INVESTMENT

The Mosaic Company has grown alongside Polk County for more than 50 years, with nearly 1,400 employees living and raising their families here. That connection drives our investment in local programs focused on food security, education, agriculture and community service.

**2,700
Hours**

Mosaic team members volunteered 2,700 hours and supported 30 local causes through Mosaic's Employee Giving Program.



By the Numbers

\$166.4K SPENT FIGHTING
HUNGER

\$37K to Meals on Wheels Polk County

\$25K to VISTE (Volunteers in Service to the elderly)

\$15K to KidsPack



\$250K
for Polk County Public
Schools Homeland
Community Farm
Project

\$62K
to Polk County
Education
Foundation

\$38K
in donations
to Help of Fort
Meade

COMMUNITY
PARTNERS



\$149K

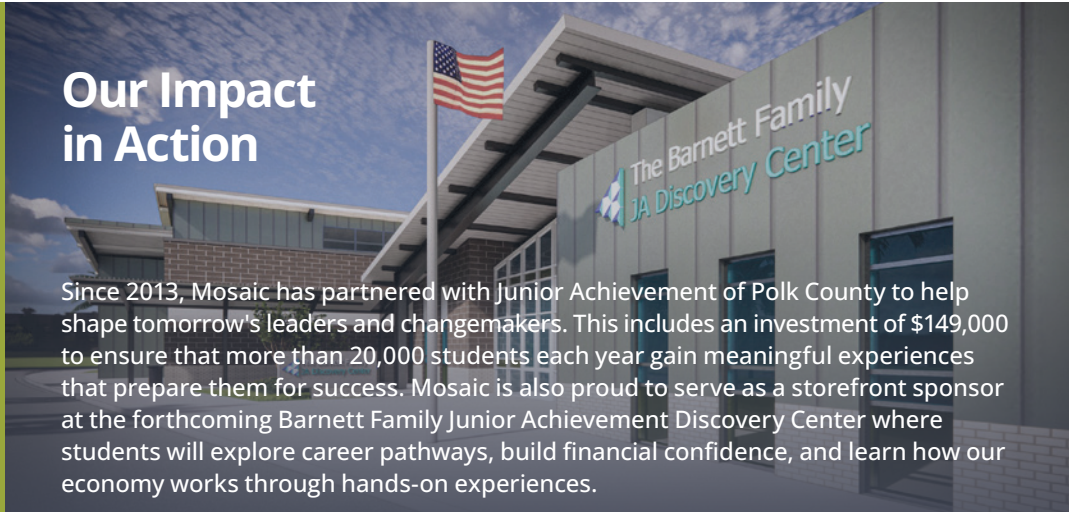
TO JUNIOR
ACHIEVEMENT
OF POLK COUNTY



Learn more about
our impact in Polk
County.

Our Impact in Action

Since 2013, Mosaic has partnered with Junior Achievement of Polk County to help shape tomorrow's leaders and changemakers. This includes an investment of \$149,000 to ensure that more than 20,000 students each year gain meaningful experiences that prepare them for success. Mosaic is also proud to serve as a storefront sponsor at the forthcoming Barnett Family Junior Achievement Discovery Center where students will explore career pathways, build financial confidence, and learn how our economy works through hands-on experiences.



Our Economic Impact in 2025

1,355 

Employees who call Polk County home

1,099 

Employees who live in Polk County and work at our Bartow, Four Corners, New Wales and South Fort Meade facilities



EMPLOYEE SALARIES AND WAGES

\$135.7M



TOTAL LOCAL CONTRACTOR SPEND

\$580.6M

Taxes Paid

\$33M 

Payroll Taxes for Polk County Employees

AD VALOREM

Real Property

\$2.0M

Tangible

\$7.5M

Reclamation Spend

\$6.8M

Reclamation spent including initial earthwork, revegetation and ongoing maintenance



Agriculture in Polk

+18K Acres 

Mosaic leased 18,200 acres for pasture and grazing plus 300 acres of hay and sod production.

1M lbs. 

Mosaic's lakes and waterways in Polk County contributed nearly 1M lbs. of commercially harvested tilapia.



Learn more about our operations in Polk County.



Learn more at mosaicfloridaphosphate.com/communities/polk-county



For more information, contact Public Affairs Manager Kirsten Turner at kirsten.turner@mosaicco.com.

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We Help the World Grow the Food it Needs.