



**HELPING
THE WORLD
GROW
THE FOOD
IT NEEDS**



OUR PRINCIPLES

We are responsible, innovative, collaborative & driven.

We are accountable for the safety and wellbeing of our colleagues and our company. We act with integrity and conviction. We are careful stewards of natural resources. We foster innovation and encourage ideas that make us better. We collaborate across departments and geographies to accelerate our performance. We strive to achieve excellence knowing that we can always improve.

Together, we are driven to succeed.

OUR PRIORITIES

Develop, engage & empower our people

Work together to build a culture based on our guiding principles, where people are proud to work and grow.

Grow & strengthen our business

Maximize efficiency, accelerate growth, and deliver exceptional products and services for our customers – safely and sustainably.

Create value for our stakeholders

Be transparent, operate responsibly, build trusted relationships and help our stakeholders thrive.